

Rowe IT Carbon Reduction Plan

Supplier name: Rowe IT

Publication date: July 2024

Commitment to achieving Net Zero

Rowe IT has made the SME Climate Commitment to achieve net zero emissions before 2030. As a business we have set an objective that Rowe will become a tech organisation where sustainability is embedded through knowledge, engagement, collaboration and innovation.

Baseline Footprint and Current Emissions Reporting - April 2023 - March 2024

Baseline Year Emissions: April 2021 - March 2022: 50035.40

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0
Scope 3	177.56
(Included Sources)	Category 5 (Waste Generated in Operations) – 1.24
	Category 6 (Business Travel) – 26.96
	Category 7 (Employee Commuting) – 10.28
	Homeworking emissions – 42.84
	We are using Ecologi Zero to calculate our carbon footprint. It is still in beta phase and is working to expand its capability to measure more categories within Scope 3. Therefore, at this time we cannot provide an accurate measurement for Categories 4 (Upstream transportation and distribution) and 9 (Downstream transportation and distribution).
Total Emissions	177.56 3.78 tCO₂e per employee

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- Work with the management of our leased office space to source all our electricity from green energy suppliers
- · Improve our supply chain monitoring
- Improve purchasing decisions with a view of the business production methods, product specification and environmental commitments.
- Further reduce our commuting mileage.
- Fund projects to off-set our measured carbon emissions.

We have seen a significant reduction in our carbon footprint in comparison to our baseline year as well as a year on year decrease in emissions from the 22-23 to 23-24 period. Our Scope 1 and 2 emissions are 0 - we do not produce any emissions on site and our heating and electricity emissions fall under Scope 3 (we lease our office space and our landlord covers electricity and heating).

Carbon Reduction Projects

Since Rowe IT started on its path of growth, sustainability has been high on the agenda. The following environmental management measures and projects have been completed or implemented:

Our leased office space utilises a number of energy saving initiatives:

- Nearly 1000 solar panels to reduce the carbon footprint
- Internal and external lighting has been changed to LED
- Electric Vehicle charging points
- Secure bicycle parking and shower facilities to encourage cycling to work

In addition to choosing a sustainable office space, we have also introduced:

- · A cycle to work scheme to encourage a greener and healthier commute
- · Work from home initiative successfully rolled out to reduce the need to commute
- Purchased two electric company vehicles to reduce the environmental impact
- Utilising cloud-based servers for Rowe IT and its Customers where possible
- Zero-to-Landfill waste management
- · Paperless office
- Recycling IT Hardware by donating to local schools and charities

In 2023, we started a series of annual sustainability challenges to encourage our staff and community to act to positively impact the environment. We are also working with the management of our leased office space and they have committed to a plan to use 100% renewable energy by the end of 2024.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Paul Rowe,

Director, Rowe IT

Date: 26th June 2024

¹ https://ghgprotocol.org/corporate-standard

https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³ https://ghgprotocol.org/standards/scope-3-standard